

SUSTAINABLE DEVELOPMENT POLICY

Soletanche Bachy and **Freyssinet** joined forces in 2009. The merger aimed to bring together the values and skills the two companies have in common and that have marked their national and international development: professionalism and integrity in the exercise of their construction and engineering activities, specialist technical expertise, a culture of innovation and creativity, and the capacity to manage operations right across the world.

The companies that make up the **Soletanche Freyssinet** group believe that their shared values and skills can help their clients, and civil society in general, tackle the economic, environmental and social challenges facing them. They are equally convinced that these challenges represent an excellent opportunity for international growth.

OUR COMMITMENTS

As leader in our business sectors, we undertake to incorporate sustainable development into three areas of our business: the way we operate, the solutions we offer clients, and our role as employer and stakeholder in society.

We are therefore adopting the collective guidelines set out below. They must be applied at all sites where we operate, using mechanisms suited to local environments.

I. MANAGE RISKS AND REDUCE THE ENVIRONMENTAL AND SOCIAL IMPACTS OF OUR ACTIVITIES

- **Continuously strengthen our Quality, Health & Safety and Environment culture**, in terms of managing risks, complying with procedures, encouraging more responsibility and improving behaviour; in particular:
 - pursue the development of Quality, Health & Safety and Environment management policies and systems;
 - incorporate QHSE and social risk analysis in the decision-making process for our projects.
- **Reduce the environmental and social impacts of our activities**, in particular by concentrating our efforts on preventing pollution, protecting natural resources, managing and recycling waste and reducing our greenhouse gas emissions.
- **Include environmental criteria in the structural design stage** by developing decision-support tools that use methodologies for carbon footprint calculation and life cycle analysis, and thereby help to optimise the proposed solutions.

II. PROVIDE OUR CLIENTS WITH PROJECT SUPPORT: CREATE VALUE AND ANTICIPATE FUTURE NEEDS

- **Improve performance levels for our products and services** and offer technical alternatives with economic, environmental and social added value while taking into account the issue of structure lifespans.
- **Continue to develop innovative services and technologies** and provide solutions in areas such as new energies, protection against natural and industrial risks, and the management and treatment of soil, water and waste.

We will look to our Research & Development activities to help us work towards these goals, as well as to our partnerships with universities, research organisations and other stakeholders engaged with these issues internationally.

III. CONSOLIDATE OUR SOCIAL AND CIVIC ENGAGEMENT

- **Help our employees find fulfilment in their work**, using tailored training programmes and promoting integration, diversity and equal opportunities in the workplace.
- **Encourage behaviour that reflects a spirit of solidarity, teamwork, integrity and loyalty** towards the company and fellow employees in order to disseminate and transmit skills and technical expertise.
- **Contribute to the social environment at the sites where we operate** by employing local staff and supporting solidarity-based initiatives.


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SOLETANCHE FREYSSINET